

City of Nome – Nome Police Department Job Description

Title:	Police Officer Trainee	Range/Salary:	15(A-D)
Department:	Nome Police Department	Status:	(Non)Exempt
Reports to:	Sergeant	Original Date:	4-25-22
Supervises:	None	Revised Date(s):	4-25-22

Summary:

A Police Officer Trainee is an entry level position while attending a Public Safety Training Academy in Alaska. A Police Officer Trainee will undergo a Field Training Evaluation Program (FTEP). There is a one year probationary period for this position. A Police Officer Trainee may be promoted to Police Officer I, after the completion of the academy and FTEP.

Duties shall consist of general police responsibilities (only during FTEP if that falls before attending the general academy) necessary to the safety and good order of the community. Police Officers will engage in preventive and proactive patrols, preserve the peace, regulate traffic, issue citations, make arrests, prepare accurate police reports, conduct investigations and enforces the criminal and traffic statutes, regulations, and ordinances of the Federal Law, the State of Alaska, and the City of Nome.

The payment during academy time is paid at a flat rate of 40 hours a week or 80 hours a pay period.

Essential Duties and Responsibilities:

- Primary duty is attending a Public Safety Academy in Alaska. During academy time
 - Attend all classes
 - All physical exercise and requirements
 - Participate in all required trainings
 - Be attentive, alert, and studious
 - Exhibit strong personal character
 - Represent the Nome Police Department with integrity and courage
 - Be a team player and support other academy classmates
- During FTEP Identifying criminal offenders and activity. Apprehending, arresting, and remanding offenders, participating in court proceedings, promote community policing philosophies.
- During FTEP Responds and investigates Calls for Service by the public and other duties dispatched to them by the Nome 911 Center.
- During FTEP Complete accurate police reports and submit them to the appropriate agency.
- During FTEP Submit charging documents and affidavits.
- During FTEP Maintain a clean and organized patrol vehicle.
- During FTEP Utilize radio and proper radio etiquette.
- During FTEP Other duties as assigned by a FTO (Field Training Officer) or higher rank.

Supervisory Responsibilities

- None.

Skills, Abilities, Qualification Requirements:

- Excellent interpersonal and customer service skills.
- Excellent organizational skills and attention to detail.
- Excellent time management skills with a proven ability to meet deadlines.
- Strong analytical and problem-solving skills.
- Ability to prioritize tasks and to delegate them when appropriate.
- Ability to function well in a high-paced and at times stressful environment.
- Ability to learn, apply laws, rules, and regulations. Follow oral and written instructions. Observe and record situations and logically think out situations. Communicate clearly and effectively.

- Proficient with Microsoft Office Suite.

Education and/or Experience:

- High school diploma or equivalent.
- No experience needed. Any experience relevant to the job preferred.

Specific Skills, Certifications, and Abilities to the Job:

- Must possess or be able to obtain within (30) thirty days of hire, a valid State of Alaska drivers license.
- Enrolled within (12) months into an Alaska Public Safety academy.
- Must qualify in firearms and other required tools such as Taser, upon initial hire, and annually thereafter.
- A background investigation and additional standards to be set by the APSC and the City of Nome.

Physical Demands:

The physical demands here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and talk or hear.

The employee is required to stand; run; walk; and stoop, kneel, crouch, or crawl.

The employee must regularly lift and/or move up to 25 pounds and occasionally lift and/or move up to 100 pounds. Specific vision abilities required by this job include close vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

Public Relations:

Public relations shall be an integral part of each employee's job. Employees shall be courteous, helpful and conduct themselves in a manner which is appropriate for an employee and public service.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. May be involved in hazardous conditions, extreme physical effort in dealing with armed and dangerous persons with required by duties in high stress situations. This position is full time, and employee may be required to work holidays.

The noise level in the work environment is usually moderate.

APPROVALS			
Employee		Date	
Department Head		Date	

Disclaimer

The information provided in this description has been designed to indicate the general nature and level of work performed by employees within this job. It is not designed to be interpreted as a comprehensive inventory of all duties, responsibilities, qualifications and working conditions required of employees assigned to this job. Management has sole discretion to add or modify duties of the job and to designate other functions as essential at any time. This job description is not an employment agreement or contract.