

Presented By:
City Manager

Action Taken:
Yes 5
No 0
Abstain 0

CITY OF NOME, ALASKA

RESOLUTION NO. R-20-10-04

A RESOLUTION APPROVING A HIRING BONUS OF \$10,000 TO CERTIFIED POLICE OFFICERS ABLE TO COMMIT AT LEAST TWO YEARS TO THE NOME POLICE DEPARTMENT

WHEREAS, the City of Nome maintains and staffs a Police Department (NPD) in the City of Nome; and,

WHEREAS, City administration and the Nome Common Council desire a well-trained, competent, and stable workforce staffing NPD; and,

WHEREAS, the City of Nome has experienced difficulty in maintaining such in the past, resulting in expensive training going un-utilized after officers resign; and,

WHEREAS, City administration proposes a hiring bonus of \$10,000 for certified Police Officer I and Police Officer II applicants upon two-year commitment of employment at NPD. In the event of the employee terminating employment prior to the completion of the agreement, the officer will repay the hiring bonus in a pro-rated manner; and,

WHEREAS, the agreement shall be in writing and shall remain the officer's personnel file for the duration of their employment;

NOW, THEREFORE, BE IT RESOLVED that the Nome Common Council hereby authorizes the City Manager to enter into agreements with certified Police Officer I and II applicants for a \$10,000 hiring bonus upon commitment to NPD for a period of not less than two years.

APPROVED and SIGNED this 26th day of October, 2020


JERALD BROWN
Presiding Council Member

ATTEST:


BRYANT HAMMOND
City Clerk